



ENVIRONMENTAL POLICY

KATRADIS Group, maintaining its environmentally focused character and recognizing the contemporary environmental challenges, commits to optimal environmental management, the reduction of the ecological impact of its activities and the protection of the environment, including prevention of pollution.

The Management of the company, being sensitive to environmental issues has developed a comprehensive Environmental Management System (EMS) that is not only tailored to our unique production operations but also aligned with ISO 14001:2015 and ISO 14064 standards, showcasing our dedication to sustainable practices and effective greenhouse gas management.

Commitments:

1. **Enhancing EMS Processes:** At KATRADIS, we diligently adhere to, regularly assess and enhance the processes of our Environmental Management System for greater efficacy and reduced environmental impact.
2. **Compliance with Standards:** We Fulfill all compliance obligations, ensuring adherence to environmental laws and regulations, with a specific focus on ISO 14001:2015 and ISO 14064 standards for environmental and greenhouse gas emissions management.
3. **Legislative and Standard Alignment:** We proactively monitor, understand and integrate changes in environmental legislation and standards, ensuring that our procedures are continuously aligned with the latest environmental requirements.
4. **Personnel Training and Engagement:** We provide comprehensive training to our personnel in aspects of the Environmental Management System and greenhouse gas management, ensuring thorough compliance and fostering a culture of environmental responsibility.
5. **Environmental Protection Awareness:** We promote education and awareness among our staff about environmental protection and sustainability, encouraging active participation in our environmental initiatives.

The main Environmental Goals of the Group are summarized as follows:

1. **Reducing Environmental Footprint:** At KATRADIS Group, we commit to the continuous reduction of our environmental footprint, especially focusing on greenhouse gas emissions in line with ISO 14064 standards.
2. **EMS Enhancement:** We focus on regularly improving our Environmental Management System, incorporating innovative strategies for effective environmental and emissions management.
3. **Sustainable Material Use:** We Prioritize as much as possible the utilization of sustainable and environmentally friendly materials in our products and packaging.
4. **Advanced Waste Management:** We Develop and implement effective waste reduction, reuse and recycling strategies, aiming to minimize our overall waste output.
5. **Community and Industry Collaboration:** We engage actively with local communities and industry partners in environmental awareness initiatives.
6. **Transparency and Reporting:** We maintain transparency in our environmental efforts, regularly publishing comprehensive reports on our environmental performance, including greenhouse gas management and reduction initiatives.

Conclusion

At KATRADIS Group, our commitment to environmental stewardship is integral to our identity. We pledge to continue advancing in sustainable practices that not only protect but also enhance our environment, particularly the marine ecosystems vital to our industry, ensuring our business growth is in harmony with our environmental responsibilities.

KATRADIS Group
Yannis Kontakis, General Manager